

Summer Internship Opportunity

Smart & Final is excited to announce a new effort to develop potential talent through a Summer Internship Program. This program will offer qualified candidates the opportunity to gain experience within the industry by actually working in one of the many departments at Smart & Final. This unique experience will allow these candidates to learn new skills as they work alongside some of the best in the industry. And lastly, these interns will obtain valuable leadership knowledge that will help them develop as future leaders within the industry. Interns will be assigned to work in one of the corporate departments or within supply chain based on their education and background.

The Program Emphasizes:

- Gaining experience through hands-on training in their field of choice
- Developing the skills needed to become a professional in the grocery industry
- An integration of scholastic learning and experiential learning
- The process of understanding the intricacies of how different department work together in the corporate setting toward common goals
- Learning the values that are specific to Smart & Final and how the company puts those values into practice
- Career development through opportunity to work alongside industry professionals

Requirements:

- Candidates must be currently attending or have graduated from college.
- Internal candidates must complete the attached application and complete the required essay.
- External candidates must, in addition to the above, complete a Smart & Final Employment Application.
- **Applications must be submitted by June 15th**
 - Mail to: 600 Citadel Drive Commerce, CA 90040
 - Fax to: (877) 837 - 5629
 - Email to: smartuttraining@smartandfinal.com
 - Questions? Contact Joe Tischbern (323)351-7088

All candidates must be willing and able to complete a pre-employment drug screen and criminal background check.

Summer Internship Application

Section 1: Applicant Information			
First Name	Initial	Last Name	
Mailing Address			
City		State	Zip Code
Telephone Number		Alternate Telephone Number	
File#/Employee ID		Hire Date	
Email Address			
Current Position			
I Work At:			
<input type="checkbox"/> Smart & Final Corporate		<input type="checkbox"/> Commerce Warehouse/Transportation	
<input type="checkbox"/> Smart & Final Store # _____		<input type="checkbox"/> Fontana Transportation	
<input type="checkbox"/> Cash & Carry Store # _____		<input type="checkbox"/> Riverside Warehouse/Transportation	

Section 2: High School Information			
High School Name		Telephone Number	
High School Address			
City		State	Zip Code
Year of Graduation	GPA	Class Rank	Class Size

Section 3: College Information		
<input type="checkbox"/> Associates' Degree <input type="checkbox"/> Bachelors of Science (BS) <input type="checkbox"/> Bachelors of Arts (BA) <input type="checkbox"/> Masters	The College/University I attended is:	State
	My Degree is in:	

Section 4: Additional Information about You

Please list your **Work Experience** over the past 10 Years or attach your resume to this application.

Company	Position	Description of Duties

Honors & Awards – List Honors or Awards Received

Honor/Award	Year	Description

Activities – List volunteer and/or community activities, work.

Activity	Your Position or Role

Section 5: Letter of Recommendation

You must include at least one letter of recommendation

Section 6: Essay – Write an essay of 250 words or less on the next page.

Let us know why you should be considered for an internship with Smart & Final

- a. Why do you want the position?
- b. How will this help you achieve your career goals?

Essay:

Section 7: Certification

I certify that all the information contained in the application is correct to the best of my knowledge. I understand that it is my responsibility to make sure that all required information is submitted no later than **June 3, 2012.**

Signature _____ Date _____