



See It

Own It

Solve It

Do It

This newsletter will be published weekly to incorporate new ideas and lessons learned on our accountability journey.

## OZ Principle **Newsletter**

August 15, 2011

The Oz Book Club!

### **Activity for Last Week's Reading (Chapter 4, Pages 68-77):**

Have a ten minute discussion with your team taking turns giving an example of when you have gone "below the line". What did you do to get back up or are you still there?

### **This Week's Reading:**

<b>Week of August 15:</b>	Chapter 4 – Seeing It
<b>Reading:</b>	Read pages 78-86
<b>Key Learning:</b>	"Accountable people ask for and offer feedback which creates accountable people. We can always improve in our See It skills."
<b>Activity:</b>	The activity for this reading will post next week.
<b>Next Week:</b>	Next week read pages 88-100.

Congratulations!

We had a great class this past Friday composed of store managers, supply chain, and corporate associates. Check out the attendees list on this site to see who all has attended classes to date.

Training Update

The August 25th class is full. Thank you to everyone who has signed up for this exciting session.

There is still some room in the September classes. Please let Mellonie [mellonie.celestine@smartandfinal.com](mailto:mellonie.celestine@smartandfinal.com) know if you are interested in attending.

Posters

We have 2X3 foot posters that are available for conference rooms. Let us know if you would like to have one for your area.